



VSCS Transformation Newsletter (12/5/22)

Transformation Update #44

December 5, 2022

Bringing you the latest updates in the [Vermont State Colleges System's transformation project](#).

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***New to the VSC?** The Vermont State College system is engaged in a five-year plan, the first phase of which is to launch the new Vermont State University. This will be comprised of Castleton University, Northern Vermont University, and Vermont Technical College and will be launched July 1, 2023. Concurrent with phase one, we are also now engaged in phase two of the transformation work. The second phase is focused on system-wide administrative consolidation and includes work on the shift to shared services for Information Technology, Human Resources, Finance, and Libraries. You can read past*

[Transformation Updates](#), visit [the Transformation website](#), or [the Vermont State University website](#) to learn more.

Reminder: Transformation Update #43



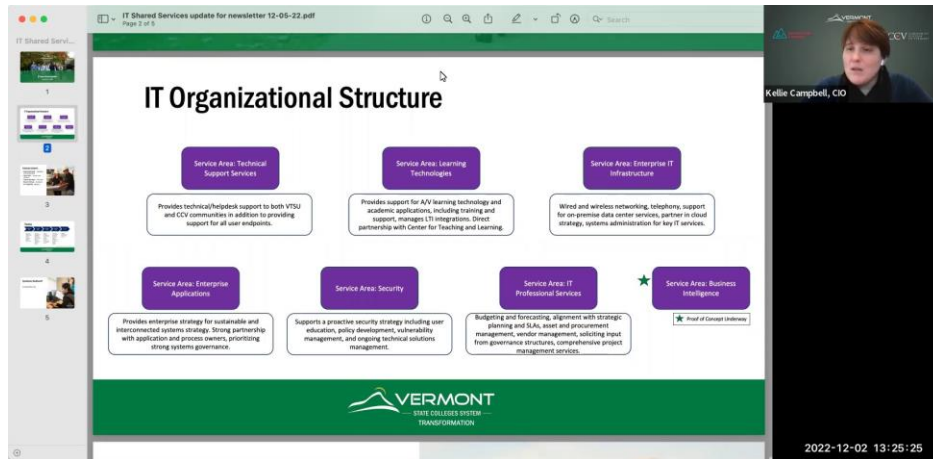
If you missed the previous newsletter due to the break, [you can read it here](#).

Articles in the newsletter included:

- Title IX and Protected Rights Coordinator for VTSU
- Spotlight: Updates from VSCS Library Transformation
- The CCV Graduate Connection to VTSU

IT Shared Service Next Steps

Since our [last update and FAQ to the VSCS community in October](#), the Information Technology (IT) team has been working hard on our move to a Shared Services model. Chief Information Officer Kellie Campbell has recorded a video update sharing our organization structure, recent progress, and a high-level timeline of the work ahead.



<https://sway.office.com/n7OblcAMFIBKwzNf#content=8juLNpZsDZqiYP>

[You can also watch the video with closed captions on Yuja.](#)

The IT staff are organized into service areas. Each of the service areas are using day-long retreats to identify and prioritize the work ahead. We will develop a more detailed timeline of projects by the end of the year, after the conclusion of the service area retreats.

We plan to share our prioritized list of projects with you in a future transformation update. If you have further questions about the upcoming changes to IT, please do not hesitate to reach out to Kellie Campbell at: kcampbell@vsc.edu

Student Advisory Council November Meeting Summary

At the third and final [Student Advisory Council](#) of the Fall 2022 semester, four topics were presented for student feedback:

- **How to Improve Course Registration Across Campuses:** Student Self Service was reviewed, and suggestions were gathered for how the current process to register for classes on a campus different from a student's home campus can be improved. Students from NVU, VTC, and CCV shared how they find courses given their institutions have multiple campuses.
- **Course Modality Names:** The faculty across the institutions that will form VTSU have been working hard on developing names for all the ways students can attend courses. This list was presented to the students and insight was gained on areas where there might be confusion and areas where greater specificity is beneficial.
- **Transferring Credit from a Prior Institution/s:** Students shared their experience of transferring from CCV into other VSCS institutions and areas where support could be improved.
- **The Student Portal:** The student portal page for VTSU will begin to be crafted in the coming months. Students provided feedback on what they would like to see

included and how to make it easier to find and access links to the resources they need.

At the end of the meeting, students expressed that one of the next topics they wanted to talk about and provide suggestions was accessibility of campuses. We look forward to addressing this topic, and others, next semester!

Be on the lookout for the next Student Advisory Council nomination form for Spring 2023. Students who are part of the council and attend at least two meetings in a semester, earn a stipend of \$150. Thank you so much to the participants in the Fall 2022 council for their wonderful contributions and discussion!

Transformation Project Updates



Updates on Student Success Projects

We have posted several positions in Student Success and have more in the works. The postings can be found internally by logging into UKG and going to My Company > View Opportunities. These include five positions in career development, two Associate Directors of Advising, and the Director of International Student Services and Global Affairs.

Updates on Academic Programs Projects

Last update, we reported on the first round of programs approved by faculty. Here is the next set of programs, which were approved last week and now headed to President Grewal for his approval:

- Construction Management (A.A.S., B.S.)
- Manufacturing Engineering Technology (A.E., B.S.)
- Natural Science (B.S.)
- Outdoor Education, Leadership, and Tourism (A.S., B.S.)
- Physical Education (B.S.)
- Political Science (B.A.)
- Leadership Studies (M.A.)
- School Psychology (Ed.S.)
- Clinical Mental Health (M.S.)

- Counseling (M.A.)
- Inclusive Childhood Education (M.A.)
- Business Administration (M.B.A.)
- Middle-level Education (M.A.)
- Secondary Education (M.A.)
- Unified Arts Education (M.A.)
- Communications (A.A., B.A.)
- Computer Information Systems (A.S., B.S.)
- Data Science (B.S.)
- Electrical Engineering Tech (A.E., B.S.)
- Electromechanical Engineering Tech (B.S.)
- Exercise Science (B.S.)
- Health Science (B.S.)
- Renewable Energy Technology (B.S.)
- Sport Management (B.S.)
- Wildlife & Forest Conservation (B.S.)
- Sociology (B.A.)

Thank you to the faculty, particular the Curriculum Committees, for their ongoing work on the program approval process.

Announcing Three New Vermont State University Leadership Appointments

We are pleased to announce three Vermont State University leadership appointments. Look for more coming in the next week, as we finalize the remaining VTSU leadership positions!

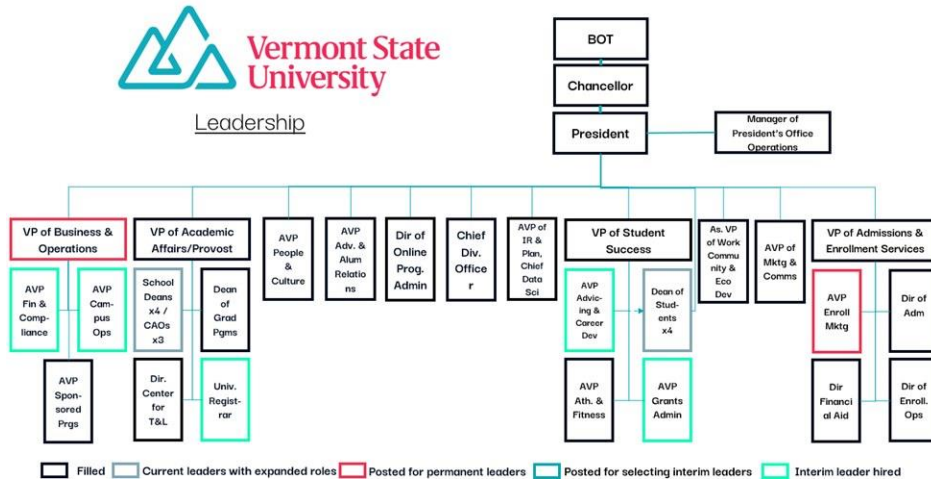
Jayshree Bhat will be the Associate Vice President of Workforce, Community, and Economic Development and will start December 12. She most recently held the role of AVP of Professional Education & Workforce Development at the University of Texas Rio Grande Valley. There she cultivated effective partnerships with private, government, and nonprofit sectors during the development of innovative training programs to support workforce and community and economic development needs.

Lindsey Melo begins her role as Assistant Vice President of People and Culture on December 12. She comes to VTSU from The University of Vermont Medical Center where her most recent position was Interim Manager, Employee and Labor Relations. She is an established Human Resource professional

who will bring her philosophy of positive employee relations to Vermont State. She also has worked in an HR department overseeing the transition to a shared service model.

Mari Perez is the new Assistant Vice President of Sponsored Programs and will begin December 5. She has worked in research administration at the University of Texas Rio Grande Valley (UTRGV), most recently in the role of Research Liaison Officer. Her 10 years of experience in Research Administration at UTRGV will help us build a strong foundation in research and grants

Please join us in welcoming Jayshree, Lindsey, and Mari!



Spotlight: Complementary Roles & Workforce Development System-wide



Vermont Governor's Office and VSC Board of Trustees have both identified [workforce development](#) as one their top priorities. To meet this aim and to best serve our students while doing so, the Vermont State College System has the following leaders:

- **Vermont State College System:** Patricia Moulton, Executive Director of Workforce Development
- **The Community College of Vermont:** Tiffany Walker, Associate Dean of Workforce Education
- **Vermont State University:** Jayshree Bhat, Associate Vice President of Workforce, Community, and Economic Development

While all of our institutions have provided some workforce development in the past, this work has largely been handled in silos or on the periphery of operations. One of the Executive Director's responsibilities will be to ensure that the two remaining VSC institutions are not competing or working at cross-purposes to each other with respect to workforce development. In this role, Pat, who has led the workforce transformation team over the past year, will be focused on elevating and expanding the delivery of workforce development programs across the entire system. She will work closely with the workforce leaders at both VTSU and CCV to identify and bring potential opportunities and partnerships to the two institutions. Pat will also be representing the VSC on workforce-related boards and committees, providing legislative testimony, seek workforce related grants, soliciting employer feedback as to their employee needs, and generally representing the VSC to employers state-wide.

[\[read more\]](#)

Vermont State Colleges in the News

[How Killington partners with Castleton University to staff the ski resort, where students earn money and college credit for the work they do.](#) Women's Audi FIS Ski World Cup at Killington, [Castleton students help staff the event.](#)

[CCV's Autumn Morse is First Vermonter to Win Prestigious Scholarship](#), as one of only 100 nationwide recipients of the prestigious and highly competitive Jack Kent Cooke Transfer Scholarship.

Faces and artifacts from the first Vermont Lesbian and Gay Pride March currently [line the walls of the Castleton University Bank Gallery in downtown Rutland.](#)

[NVU alum Julie Kearny '20 recently became the first female football coach in Vermont.](#)

[Vermont Technical College's Athletic Department hosted its inaugural Athletic Hall of Fame event.](#)



1 - CU Bank Gallery Dir. Oliver Schemm and Pride 1983 exhibit.



2 - VTC Athletic Hall of Fame event

Upcoming Board and Committee Meetings



Public comment is now held at or near the start of Board and Committee meetings. [The Board Chair's Rules for Public Comment](#) are available on the VSC website, as is a form to [submit public comment before the meetings](#).

- December 12, 2022 | 1:00 p.m. | Zoom | Finance & Facilities*
 - December 12, 2022 | 3:00 p.m. | Zoom | Nominating Committee*
 - December 19, 2022 | 10:30 a.m. | Zoom | Executive Committee*
 - January 9, 2023 | 1:00 p.m. | Zoom | Education, Personnel, & Student Life*
 - January 18, 2023 | 10:00 a.m. | Zoom | Diversity, Equity, and Inclusion*
 - January 23, 2022 | 1:00 p.m. | Zoom | Board of Trustees*
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Additional information about Board and Committee meetings, including information on how to access the meetings can be found on the VSC website.

Feedback



If you would like to submit your thoughts regarding the ongoing system transformation or offer suggestions to a specific team, please send them to: [Engage – VSCS Transformation](#).

Are there items related to Transformation that you would like to see more of? Is there work by colleagues or students you would like to elevate? Please send suggestions for future spotlight features by emailing our Communications Assistant & Staff Writer at: aurora.hurd@vsc.edu